

Year-Over-Year Reporting

COMPARATIVE ANALYSIS

If you want to compare this survey's results to data from previous surveys, add year-over-year reporting to your Employee Demographic Report.

Year-Over-Year Report SAMPLE Prepared for: XYZ Company

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	Year 3	Year 2	Year 1
	% Agreement	% Agreement	% Agreement
Respondent Count	283	243	235
LEADERSHIP			
I understand the long-term strategy of this organization	95	94	91
I have confidence in the leadership of this organization	91	88	90
The leaders of this organization care about their employees' well being	88	84	84
Senior leaders live the core values of the organization	86	84	87
The leaders of this organization are open to input from employees	84	81	80
Leadership and Planning – AVERAGE	89	86	86

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