

Key Driver Analysis

LINEAR REGRESSION ANALYSIS

Simply put, this report reveals what engages your employees. Having information like this makes it clear not only where to focus your efforts, but also how to communicate about those efforts.

Our key driver analyses are produced using a stepwise linear regression, using Core Focus Question Set: Employee Engagement as the dependent variable. This regression compares that dependent variable with questions asked in our Employee Engagement & Satisfaction Survey, measuring the strength of the relationship in each case.

KEY DRIVERS OF ENGAGEMENT

1. This organization treats me like a person, not a number.
2. I like the type of work that I do.
3. My job provides me with a sense of meaning and purpose.
4. My job makes good use of my skills and abilities.
5. I have confidence in the leadership of this organization.
6. I can trust what this organization tells me.
7. At this organization, employees have fun at work.
8. I am able to maintain a reasonable balance between work and my personal life.
9. My supervisor treats me with respect.
10. This organization provides as much ongoing training as I need.