

Benchmark Reporting

COMPARE YOUR RESULTS TO THOSE OF YOUR PEERS

A complete benchmark report includes not only levels of agreement with all questions on the standard Employee Engagement & Satisfaction Survey, but also reporting on HR practices and policies within any given Best Places to Work program, geography, or industry.

Best Companies Group >>>		Employee Benchmark Report	
		Percentage of Positive Responses Small Employers (15 - 99 US Employees)	
		Small Employers that made the list	Small Employers not on the list
LEADERSHIP			
I understand the long-term strategy of this organization		92%	84%
I have confidence in the leadership of this organization		91%	79%
The leaders of this organization care about their employees' well being		91%	77%
Senior leaders live the core values of the organization		90%	77%
The leaders of this organization are open to input from employees		89%	75%
Leadership and Planning - AVERAGE		91%	78%
CORPORATE CULTURE AND COMMUNICATIONS			
This organization's corporate communications are frequent enough		91%	78%
This organization's corporate communications are detailed enough		91%	77%
This organization effectively communicates its progress towards meeting departmental goals		90%	72%
I have a good understanding of how this organization is doing financially		86%	70%
I can trust what this organization tells me		88%	74%
This organization treats me like a person, not a number		91%	78%
This organization gives me enough recognition for work that is well done		87%	69%
Staffing levels are adequate to provide quality products/services		84%	64%
Quality is a top priority with this organization		92%	80%
Safety is a top priority with this organization		94%	84%
I believe there is a spirit of cooperation within this organization		92%	78%
My employer enables a culture of diversity		93%	84%
This organization makes a strong effort to minimize discrimination		89%	78%
I like the people I work with at this organization		96%	92%
At this organization, employees have fun at work		91%	78%
I feel I can express my honest opinions without fear of negative consequences		83%	68%
Changes that may affect me are communicated to me prior to implementation		83%	65%
Corporate Culture and Communications - AVERAGE		89%	76%

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Employer Benchmark Summary

	Averaged Responses Small Employers (15 - 99 US Employees)	
	Small Employers that made the list	Small Employers not on the list
9a: How many years has your highest ranking official/CEO been in this position within the organization?	12.3	16.0
26: Does your organization offer any employee bonus or incentive programs?	98%	86%
27: Do you offer bonuses to employees who refer new hires?	66%	46%
30: Do you offer a retirement savings program such as a 401(k), 403(b) or 457 plan?	100%	96%
30b: If yes, do you match employee contributions to an employee's retirement savings plan account?	81%	92%
32: For each of the following benefits, indicate what percentage of the premium (cost of the benefit) is paid for by the employer: Medical coverage (employee)		
Employer pays 100% of premium	34%	21%
Employer pays 75% - 99% of premium	45%	46%
Employer pays 50% - 74% of premium	18%	29%
Employer pays 25% - 49% of premium	0%	0%
Employer pays less than 25% of premium	0%	0%
This benefit not offered	2%	4%