

# Top Companies to Work For in Arizona

REGISTRATION DEADLINE:

March 15, 2024

## What is the Top Companies to Work For in Arizona?

This program is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by the Idaho Business Review.

## What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

## Why Participate?

By participating, you can find out if you are one of Treasure Valley's best employers! It can also result in significant organizational benefits for entrants:

**Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.

**Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

**The BCG Insights Report Package:** Participants can pay as little as \$825 to receive their Insights Report Package detailing the company's employee responses. Also included are employee and employer benchmarks.

## Who Can Participate?

To be eligible for consideration, organizations must:

- Be a for-profit or not-for-profit business or public agency
- Be a publicly or privately held business
- Must be in business a minimum of 1 year
- Have a facility in Arizona
- Have at least 15 full-time or part-time employees working in Arizona

\*See website for more eligibility requirements

## Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this online survey, detailing company policies, practices, benefits and demographics.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree." This section of the survey will also include two (2) open-ended questions, and eight (8) demographic questions.

## Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in June. Non-winning organizations are not publicly revealed.

# TOP COMPANIES TO WORK FOR IN ARIZONA 2024

## What Does It Cost?

| # of Employees | # Employees Surveyed | Fee  |
|----------------|----------------------|------|
| 15-24          | All                  | Free |
| 25-99          | All                  | Free |
| 100-199        | All                  | Free |
| 200-499        | Up to 250*           | Free |
| 500-2499       | 350 *                | Free |
| 2500+          | 400*                 | Free |

For more information or to register, please visit  
[www.TopCompaniesToWorkForinArizona.com](http://www.TopCompaniesToWorkForinArizona.com)  
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