

POWER BEST PLACES TO WORK

REGISTRATION DEADLINE:

April 26, 2024



What is the Power Best Places to Work program?

Power Best Places to Work is a survey competition to determine which participants are the best employers in the industry. The process is managed by Best Companies Group (BCG) and winners are published by POWER Magazine.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

Why Participate?

By participating, you can find out if you are one of the industry's best employers! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG EnGauge Dashboard:** While participation is FREE, participants can purchase their EnGauge Dashboard for a discounted price. The package details the company's employee responses. Also included are employee and employer benchmarks.

Who Can Participate? Organizations must:

- Be a Power Company or Power Vendor
- Have an office in the United States or Canada
- Have a minimum of 15 full-time and/or part-time employees working in the US/Canada
- Must be in business a minimum of one year

*Visit <https://bestcompaniesgroup.com/power-best-places-to-work/eligibility/> for complete details.

Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this online survey, detailing company policies, practices, benefits and demographics.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree." This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. Email and internet technology need to be available for use by employees.

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in October. Non-winning organizations are not publicly revealed.

**For more information or to register, please visit
www.PowerBestPlacesToWork.com
or contact the program manager, Jackie Miller at
717-323-5237 or at JMiller@BestCompaniesGroup.com**

What Does It Cost?

# of Employees	Employees Surveyed	Fee
15-24	All	FREE
25-99	All	FREE
100-199	All	FREE
200-499	Up to 250	FREE
500-2499	350	FREE
2500+	400	FREE