

# Great Employers to Work for in North Carolina

REGISTRATION DEADLINE:

December 8, 2023

## What is the Great Employers to Work for in NC program?

Great Employers to Work for in North Carolina is a research-driven program from Best Companies Group that examines your company's practices, programs and benefits and surveys your employees for their perspective. We are happy to partner with NC State SHRM to bring you this great program! Companies that meet certain hurdles are considered Great Employers to Work for in North Carolina.

## What is Best Companies Group (BCG)?

Best Companies Group has specialized in identifying and recognizing great employers to work for. We are an independent research firm that ranks companies based on our established research methodology. Our surveys provide actionable, hard-to-obtain data that companies use to improve employee recruitment and retention.

## Why Participate?

By participating, you can learn how to maximize employee engagement and determine whether you are one of the North Carolina's best employers! It can also result in significant organizational benefits such as:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report Package:** BCG shares its comprehensive assessment of your firm's performance in an efficient, results-oriented reporting platform. We identify the strengths and weaknesses of your workplace, according to what employees have to say. The report package is used to identify opportunities to improve engagement.

## Who is Eligible?

- Publicly or privately held businesses
- For-profit, not-for-profit, or government entities/municipalities
- Have a facility in the state of North Carolina
- Minimum of 15 full-time or part-time staff working in/reporting to North Carolina
- Must be in business for at least one year

## Assessment Description

The process gathers detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree". This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions.

## Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in April. The top 5 ranked companies will be revealed. All other companies with an 80% or higher positive response will be considered winners as well, but will not receive a numerical rank. Non-winning organizations are not publicly revealed.



## What Does It Cost?

# of North Carolina Employees	# Employees Surveyed	It's Free!
15-24	All	Free
25-99	All	Free
100-199	All	Free
200-499	Up to 250*	Free
500-2499	350*	Free
2500+	400*	Free

\*Employees are randomly selected

For more information or to register, please visit

[www.BestEmployersNC.com](http://www.BestEmployersNC.com)

or contact the program coordinator, Christopher Miller at 717-323-5240 or at [CMiller@BestCompaniesGroup.com](mailto:CMiller@BestCompaniesGroup.com)