

# BEST PLACES TO WORK IN WESTCHESTER

REGISTRATION DEADLINE:

May 17, 2024

## What is the Best Places to Work in Westchester program?

The Best Places to Work in Westchester program is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by 914INC.

## What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

## Why Participate?

By participating, you can find out if you are one of Westchester County's best employers! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG EnGauge Dashboard:** While participation is FREE, participants can pay as little as \$780 to receive their EnGauge Dashboard detailing the company's employee responses. Also included are employee and employer benchmarks.

## Who Can Participate?

To be eligible for consideration, organizations must:

- Be a publicly or privately held business
- Be a for-profit, not-for-profit business or government entity/municipality
- Have a facility in Westchester County, NY
- Have a minimum of 15 full-time and/or part-time employees working in Westchester
- Must be in business a minimum of one year

## Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this online survey, detailing company policies, practices, benefits and demographics.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree." This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. Email and internet technology need to be available for use by employees.

## Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in January. Non-winning organizations are not publicly revealed.

**For more information or to register, please visit  
[www.BestPlacesToWorkWestchester.com](http://www.BestPlacesToWorkWestchester.com)  
or contact the program manager, Jackie Miller at  
717-323-5237 or at [JMiller@BestCompaniesGroup.com](mailto:JMiller@BestCompaniesGroup.com)**



## What Does It Cost?

# of Employees	Employees Surveyed	Fee
15-24	All	FREE
25-99	All	FREE
100-199	All	FREE
200-499	Up to 250	FREE
500-2499	350	FREE
2500+	400	FREE