



Employee Engagement and Satisfaction Survey

Fill in each circle completely using a DARK BLUE or BLACK PEN, not a pencil. Do not use "x" or "/" marks. To ensure your anonymity, mail your completed survey in the postage-paid envelope provided. Upon receipt of your survey, your answers and comments will be added to those of your fellow workers and summarized as a group. The number in the right hand corner of this document is for data processing only and cannot be tracked to any individual's survey responses. If you have any questions or comments contact Best Companies Group at support@bestcompaniesgroup.com.

1. Overall, I am very satisfied with my employer.....

Disagree	Disagree		Agree	Agree	Not
<u>Strongly</u>	<u>Somewhat</u>	<u>Neutral</u>	<u>Somewhat</u>	<u>Strongly</u>	<u>Applicable</u>

How do you feel about each of the following specific matters? (Fill in a single response for each statement below)

2. This organisation's leadership:

Disagree	Disagree		Agree	Agree	Not
<u>Strongly</u>	<u>Somewhat</u>	<u>Neutral</u>	<u>Somewhat</u>	<u>Strongly</u>	<u>Applicable</u>

I understand the long-term strategy of this organisation.....
I have confidence in the leadership of this organisation
The leaders of this organisation care about their employees' well being
Senior leaders live the core values of the organisation
The leaders of this organisation are open to input from employees.....

3. The organisation's corporate culture and communications:

Disagree	Disagree		Agree	Agree	Not
<u>Strongly</u>	<u>Somewhat</u>	<u>Neutral</u>	<u>Somewhat</u>	<u>Strongly</u>	<u>Applicable</u>

This organisation's corporate communications are frequent enough.....
This organisation's corporate communications are detailed enough ...
This organisation effectively communicates its progress towards meeting departmental goals
I have a good understanding of how this organisation is doing financially
I can trust what this organisation tells me.....
This organisation treats me like a person, not a number
This organisation gives me enough recognition for work that is well done
Staffing levels are adequate to provide quality products/services.....
Quality is a top priority with this organisation.....
Safety is a top priority with this organisation
I believe there is a spirit of cooperation within this organisation
My employer enables a culture of diversity
This organisation makes a strong effort to minimise discrimination
I like the people I work with at this organisation.....
At this organisation, employees have fun at work.
I feel I can express my honest opinions without fear of negative consequences.
Changes that may affect me are communicated to me prior to implementation

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If I do good work, I will be rewarded○.....○.....○.....○.....○.....○.....○.....○.....○

8. Pay and Benefits:

	Disagree Strongly	Disagree Somewhat	Neutral	Agree Somewhat	Agree Strongly	Not Applicable
My pay is fair for the work I perform	○	○	○	○	○	○
Overall, I'm satisfied with this organisation's benefits scheme	○	○	○	○	○	○

Specifically, I'm satisfied with the:

Amount of annual leave	○	○	○	○	○	○
Sick leave policy	○	○	○	○	○	○
Amount of healthcare paid for	○	○	○	○	○	○
Dental benefits	○	○	○	○	○	○
Vision care benefits	○	○	○	○	○	○
Pension scheme	○	○	○	○	○	○
Life insurance benefits	○	○	○	○	○	○
Disability benefits	○	○	○	○	○	○
Training reimbursement benefits	○	○	○	○	○	○

9. Overall feelings about your employment experience:

	Disagree Strongly	Disagree Somewhat	Neutral	Agree Somewhat	Agree Strongly	Not Applicable
Most days, I look forward to going to work.....	○	○	○	○	○	○
My job provides me with a sense of meaning and purpose.....	○	○	○	○	○	○
I am proud to work for this organisation.....	○	○	○	○	○	○
I feel this organisation has created an environment where I can do my best work.....	○	○	○	○	○	○
I am willing to give extra effort to help this organisation succeed.....	○	○	○	○	○	○
I plan to continue my career with this organisation for at least two more years.....	○	○	○	○	○	○
I would recommend this organisation's products/services to a friend ..	○	○	○	○	○	○
I would recommend working here to a friend.....	○	○	○	○	○	○

NOTE: We recommend that you do not include your name or other identifying remarks in your responses to the two open-ended questions listed below. Please do not exceed the space provided below.

10. What does this organisation do that makes it a place where people would want to work?

11. What can this organisation do to increase your satisfaction and productivity as an employee?

The following questions are for classification purposes only. They will not be used to identify any individual.
Please fill in only one response per question.

12. How long have you worked for this organisation?

- Less than one year
- One year to less than two years
- Two years to less than five years
- Five years to less than ten years.....
- Ten years or more
- Prefer not to answer

13. In what year were you born?

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Example: 1990

14. What is your gender?

- Female
- Male
- Non-Binary
- Prefer not to answer

15. What is your ethnic background?

- White (British, Irish, Other)
- Black/Black British (Caribbean, African, Other)
- Asian/Asian British.....
(Indian, Pakistani, Bangladeshi, Other Asian)
- Chinese/Chinese British (Chinese: any Other).....
- Mixed.....
(White & Black Caribbean, White & Black African, White & Asian)
- Any other Mixed.....
- Prefer not to answer.....

16. Which is your job status?

- Full-Time
- Part-Time

16a. Which describes your work location?

- Onsite
- Hybrid
- Remote

17. Which of the following best describes your role?

- Senior Management
- Head of Department
- Executive
- Manager/Supervisor
- Middle Manager
- Member of Staff
- Junior Role
- Admin/Clerical

18. In which department do you work?

- Management
- Sales
- Customer Service
- Central Functions
- Commissioning.....
- Communication and PR.....
- Marketing
- Admin.....
- Production
- Post Production Craft
- Policy and Regulation.....
- Insight, Strategy and Data
- Development
- Talent.....
- Digital and Technology

Thank You for Your Participation!

For questions or comments, please email support@bestcompaniesgroup.com.