Best Companies Group

Employee Engagement and Satisfaction Survey

Fill in each circle completely using a DARK BLUE or BLACK PEN, not a pencil. Do not use "x" or "/" marks. To ensure your anonymity, mail your completed survey in the postage-paid envelope provided. Upon receipt of your survey, your answers and comments will be added to those of your fellow workers and summarized as a group. The number in the right hand corner of this document is for data processing only and cannot be tracked to any individual's survey responses. If you have any questions or comments contact Best Companies Group at support@bestcompaniesgroup.com.

		Disagree Somewhat	<u>Neutral</u>	Agree Somewhat	Agree Strongly	Not Applicable
1. Overall, I am very satisfied with my employer	O	O	O	O	o	···
How do you feel about each of the following specific matters?	(Fill in a s	single respo	nse for ea	ach stateme	nt below)	
				1		
2. This organization's leadership:	Strongly		Neutral	Agree Somewhat		
I understand the long-term strategy of this organization	O	C	🔾	O	O	C
well being	Q	<u>o</u>	o	<u>O</u>	O	O
Senior leaders live the core values of the organization	O	O	<u>O</u>	<u>O</u>	o	O
The leaders of this organization are open to input from employee	sO	O	O	O	O	O
3. The organization's corporate culture and communications	:					
		Disagree Somewhat		Agree Somewhat	0	Not Applicable
This organization's corporate communications are frequent enough	ghQ	O	O	O	O	O
This organization's corporate communications are detailed enough	h O	O	O	O	O	O
This organization effectively communicates its progress towards						
meeting departmental goals	C	O	O	O	O	C
I have a good understanding of how this organization						
is doing financially	O	O	O	O	O	C
I can trust what this organization tells me	O	O	O	O	O	······
This organization treats me like a person, not a number	O	O	O	O	O	······
This organization gives me enough recognition for work						
that is well done						
Staffing levels are adequate to provide quality products/services						
Quality is a top priority with this organization						
Safety is a top priority with this organization						
I believe there is a spirit of cooperation within this organization						
My employer enables a culture of diversity						
This organization makes a strong effort to minimize discrimination	onQ	<u>o</u>	O	9	O	o
I like the people I work with at this organization						
At this organization, employees have fun at work	O	O	O	O	O	······
I feel I can express my honest opinions without fear of negative consequences.	O	O	O	O	o	C
Changes that may affect me are communicated to me prior						
to implementation	\circ	\circ	\cap	\circ	\cap	\circ

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4. Your role within this organization:	Disagree Strongly	Disagree Somewhat	<u>Neutral</u>	Agree Somewhat		
I like the type of work that I do	O	O	O	O	O	·····
I am given enough authority to make decisions I need to make						
I believe my job is secure	O	Q	•		O	O
Deadlines at this organization are realistic	Q	🔾	🔾	0	🔾	O
I feel I am valued in this organization	0	 O	O	O	O	
I feel part of a team working toward a shared goal	0	O		0		
I am able to maintain a reasonable balance between work and	, •				9	
my personal life	\circ	\circ				\circ
My job makes good use of my skills and abilities	······		•		3	
I have a clear understanding of my job role	······		•		3	
I understand the importance of my role to the success of	······		•			
1 understand the importance of my role to the success of	\circ		\sim			\circ
the organization		O	9	9		
Most days, I feel I have made progress at work	O		•	2	•	O
						. .
5. Your work environment:		Disagree				Not
				Somewhat		
My physical working conditions are good	O	O	0	O	O	O
My general work area is adequately heated/cooled	O	O	O	O	O	O
My general work area is adequately heated/cooled	0	O	🐧	O	O	······
My workspace has adequate privacy for me to do my job	0	O	O	•	O	O
I feel physically safe in my work environment	O	O	•	O	O	O
result for the first term of t						
6. Your relationship with your immediate supervisor:	Disagree	e Disagree		Agree	Agree	Not
ov rounding with your initioante supervisor.				Somewhat		
M	<u>Subligity</u>			201110111111		
My supervisor treats me fairly	9	O	9	9	9	
My supervisor treats me with respect						
My supervisor handles my work-related issues satisfactorily						
My supervisor handles my personal issues satisfactorily						
My supervisor acknowledges when I do my work well						
My supervisor tells me when my work needs improvement						
My supervisor is open to hearing my opinion or feedback	o	9)	9	O	O
My supervisor wants me to develop to my fullest potential	O	O	O	O	O	O
I feel I can trust what my supervisor tells me	O	O	O	O	O	O
7. Training, development and resources:	Disagree	Disagree		Agree	Agree	Not
	<u>Strongly</u>	Somewhat	<u>Neutral</u>	Somewhat	Strongly .	<u>Applicable</u>
This organization provided as much initial training as I needed	\circ	\circ	\circ	\circ	\circ	\circ
This organization provides as much ongoing training as I needd						
This organization provides the technology, equipment and	, •		•			
resources I need to do my job well	\circ	\circ	\circ	\circ	\circ	\circ
The computer or other hardware I use to do my job is dependable	········		•		•	
The software and program applications I use to do my job are	<i>;</i>		•		•	
adequateadequate	\circ	\circ	\circ	\circ	\circ	\circ
Tack and any investment of the strength of the	······		🔾		•	
Technology issues are resolved in a timely manner	J	J	J	J	•	
Technology issues affecting my work are communicated to me				\sim	\sim	
in a timely manner	, o	J	o	O	o	o
This organization helps me pursue a career path that aligns						
:41 1:11 1:4 4	6		_	_		
with my skills and interests	O	O	O	O	O	C

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acquire new skills	O	O	O	O	O	······································
8. Pay and Benefits:		Disagree Somewhat				Not Applicable
My pay is fair for the work I perform						
Overall, I'm satisfied with this organization's benefits package	O	O	O	O	O	······
Specifically, I'm satisfied with the:						
Amount of vacation (or Paid Time Off)	O	O	o	0	o	······
Sick leave policy						
Amount of healthcare paid for	C		O	O	O	O
Dental benefits	O	o	O	O	0	C
Vision care benefits	o	0	O	🕢	O	C
Retirement plan benefits	0	O	O	🔿	O	C
Life insurance benefits	O	O	0	🔿	O	C
Disability benefits	O	C	O	O	O	C
Tuition reimbursement benefits	O	C	🔾	O	C	·····
9. Overall feelings about your employment experience:	Strongly	Disagree Somewhat	Neutral		Strongly	
Most days, I look forward to going to work	O	O	O	C	O	C
My job provides me with a sense of meaning and purpose	0		<u>O</u>	<u>C</u>	O	O
I am proud to work for this organization I feel this organization has created an environment where I can do my best work		, O O			O	O
I am willing to give extra effort to help this organization succeed	ŏ	O	O	•	O	O
I plan to continue my career with this organization for						
at least two more years I would recommend this organization's products/services to a frie	O	O	O	•	•	O
I would recommend unis organization's products/services to a frie I would recommend working here to a friend						
I would recommend working here to a troub.						
NOTE: We recommend that you do not include your name		·		•	ponses to t	he two
open-ended questions listed below. Please	e do not ex	ceed the sp	ace provi	ded below.		
10. What does this organization do that makes it a place when	re people w	ould want	to work?			
▼						
11. What can this organization do to increase your satisfactio	n and proc	luctivity as	an empl	oyee?		

The following questions are for classification purposes only. They will not be used to identify any individual. Please fill in only one response per question.

12.	How long have you worked for this organization?	16a. Which of the following best describes setting?	your work
	Less than one year	Onsite	O
	One year to less than two years	Hybrid	C
	Two years to less than five years	Remote	
	Five years to less than ten years		
	Ten years or more	47 Will 64 64 1 1 1 1 1	
	Prefer not to answer	17. Which of the following best describes your	role?
12		Administrative/Clerical	
13.	In what year were you born?	Executive/Partner	C
		Manager/Supervisor	O
	Example: 1990	Service/Facilities	
14.	What is your gender?	Other	C
	Female	Plac	
	Male	18. In which department do you work?	
	Non-Binary	Account/Management	C
	Prefer not to answer	Creative/Production	
15	What is your ethnic background?	Business Development	
15.		Finance/Accounting	
	Black or African-American	Human Resources	_
	Asian	Information Technology	C
	White or Caucasian	Legal	
	Hispanic or Latino	Maintenance/Operations	
	Native American (not Pacific Islander)	Research & Analytics	
	Pacific Islander	Other	
	Bi-Racial or Multi-Racial		
	Prefer not to answer		
16.	Which is your job status?		
	Full-Time		
	Part-Time		

Thank You for Your Participation!

For questions or comments, please email support@bestcompaniesgroup.com.