



Employee Engagement and Satisfaction Survey

Fill in each circle completely using a DARK BLUE or BLACK PEN, not a pencil. Do not use "x" or "/" marks. To ensure your anonymity, mail your completed survey in the postage-paid envelope provided. Upon receipt of your survey, your answers and comments will be added to those of your fellow workers and summarized as a group. The number in the right hand corner of this document is for data processing only and cannot be tracked to any individual's survey responses. If you have any questions or comments contact Best Companies Group at support@bestcompaniesgroup.com.

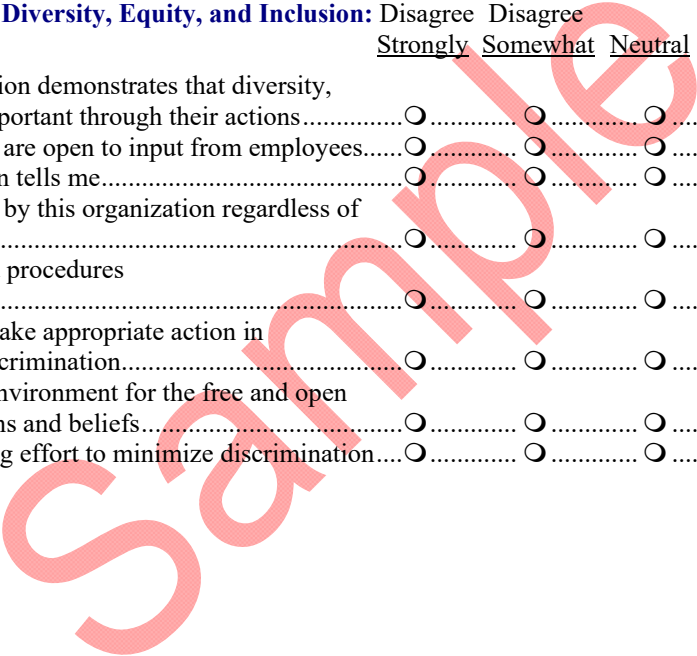
Disagree Strongly, Disagree Somewhat, Agree Somewhat, Agree Strongly, Not Applicable

1. Overall, I am very satisfied with my employer.....

How do you feel about each of the following specific matters? (Fill in a single response for each statement below)

2. This organization's role in Diversity, Equity, and Inclusion: Disagree Strongly, Disagree Somewhat, Agree Somewhat, Agree Strongly, Not Applicable

- The leadership of this organization demonstrates that diversity, equity and inclusion are important through their actions.....
The leaders of this organization are open to input from employees.....
I can trust what this organization tells me.....
All employees are treated fairly by this organization regardless of their background
This organization's policies and procedures discourage discrimination
I believe this organization will take appropriate action in response to incidents of discrimination.....
This organization provides an environment for the free and open expression of ideas, opinions and beliefs.....
This organization makes a strong effort to minimize discrimination....



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NOTE: We recommend that you do not include your name or other identifying remarks in your responses to the two open-ended questions listed below. Please do not exceed the space provided below.

9. What does this organization do that demonstrates that it is making a strong effort in the areas of diversity, equity and inclusion?

10. What more should this organization do to ensure that it is committed to diversity, equity and inclusion?

Sample

The following questions are for classification purposes only. They will not be used to identify any individual.
Please fill in only one response per question.

11. How long have you worked for this organization?

- Less than one year
- One year to less than two years
- Two years to less than five years
- Five years to less than ten years.....
- Ten years or more
- Prefer not to answer

12. In what year were you born?

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Example: 1990

13. What is your gender?

- Female
- Male
- Non-Binary.....
- Prefer not to answer

14. What is your ethnic background?

- Black or African-American
- Asian
- White or Caucasian.....
- Hispanic or Latino
- Native American (not Pacific Islander)
- Pacific Islander
- Bi-Racial or Multi-Racial
- Prefer not to answer

15. Which is your job status?

- Full-Time
- Part-Time

16. Which of the following best describes your role?

- Executive (CEO/President, VP, Director, etc.)
- Manager/Supervisor
- Administrative/Clerical
- Professional/Salesperson/Analyst/Technician
- Production/Service
- Other

17. In which department do you work?

- Administration/Management
- Customer Service/Care/Support
- Finance/Accounting.....
- Human Resources
- Information Technology
- Marketing/Advertising
- Maintenance/Operations.....
- Production
- Sales/Retail/Business Development
- Other

18. How many days per week do you work from a "remote" location?

- 5 days per week (100% of the time)
- 4 days per week or more (but not 100% of the time) ..
- 2-3 days per week
- 1-2 days per week
- Less than 1 day per week.....
- Never

Thank You for Your Participation!

For questions or comments, please email support@bestcompaniesgroup.com.