

BEST BANKS TO WORK FOR

REGISTRATION DEADLINE:

May 12, 2023

What is the Best Banks to Work for program?

This program is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by American Banker.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

Why Participate?

By participating, you can find out if you are one of the best employers in the banking industry! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report Package:** While participation is FREE, participants can pay as little as \$1040 to receive their Insights Report Package detailing the company's employee responses. Also included are employee and employer benchmarks.

Who Can Participate?

To be eligible for consideration, organizations must:

- Must be in business for a minimum of one year
- Must have a minimum of 50 employees working in the US
- Must be one of the following:
 - Commercial Bank
 - Thrift
 - Mutual Association
 - Mutual Savings Bank
 - Savings and Loan Association
 - Savings Bank

*See website for more eligibility requirements

Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this online survey, detailing company policies, practices, benefits and demographics.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree." This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. Email and internet technology need to be available for use by employees.

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in a special issue of American Banker in November 2023. Non-winning organizations are not publicly revealed.

AMERICAN BANKER

2023 Best Banks
to Work For

What Does It Cost?

# of Employees	# Employees Surveyed	Online Fee
50-99	All	FREE
100-199	All	FREE
200-499	Up to 250*	FREE
500-2499	350*	FREE
2500+	400*	FREE

For more information or to register, please visit

www.BestBanksToWorkFor.com

or contact the program manager Jackie Miller at

717-323-5214 or at GJames@BestCompaniesGroup.com