

BEST COMPANIES TO WORK FOR IN NEW YORK

REGISTRATION DEADLINE:
December 3, 2021

What is Best Companies to Work for in New York?

Best Companies to Work for in New York is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by New York State SHRM.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

Why Participate?

By participating, you can find out if you are one of New York's best employers! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report Package:** While participation is FREE (for the online employee survey), participants can pay as little as \$785 to receive their Insights Report Package detailing the company's employee responses. Also included are industry employee & employer benchmarks.

Who Can Participate?

- Be a publicly or privately held business
- Be a for-profit, not-for-profit business or government entity/municipality
- Have a facility in New York
- Have a minimum of 15 full-time or part-time employees working in New York
- Must be in business a minimum of one year

Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this survey, detailing company policies, practices, benefits and demographics. The employer will be asked to complete the EQ online.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree". This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. If e-mail and internet technology is not available for use by company employees, BCG also has paper surveys available.

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in February 2022. Non-winning organizations are not publicly revealed. The event and publication will be held/take place in April 2022.

For more information or to register, please visit

www.BESTCOMPANIESNY.com

or contact the program coordinator, Christopher Miller at 717-323-5240 or at CMiller@BestCompaniesGroup.com



What Does It Cost?

# of New York Employees	# Employees Surveyed	Online Fee
15-24	All	\$850
25-99	All	\$875
100-199	All	\$975
200-499	Up to 250*	\$1,025
500-2499	350*	\$1,095
2500+	400*	\$1,135

*Employees are randomly selected