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**11b. What kinds of actions has your organization taken that help you to be effective while working as a remote worker?
(SELECT ALL THAT APPLY)**

- Flexible work hours/flex time.....
- Provided software/access to software for meetings
and organization computing systems
- Provided me with hardware and office equipment
(e.g. printer, scanner, laptop, modem, mobile phone, other)
- Additional IT support
- Expanded/enhanced/improved its healthcare services
- Implemented regular staff meetings to track progress
while working from home
- Provided counseling services to help employees and
families adjust to working from home.....
- Reimbursement for landline/cell phone usage
- A dedicated space where I can work when I am in the office
- Dedicated storage for any files or equipment I may need to keep at the office
- Meetings are scheduled to maximize my effectiveness (either on-site or remotely)
- Opportunities to build relationships with my teammates and other key employees
- Other (Please specify): _____
- Nothing



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The following questions are for classification purposes only. They will not be used to identify any individual.

12. How long have you worked for this organization?

- Less than one year
- One year to less than two years.....
- Two years to less than five years
- Five years to less than ten years.....
- Ten years or more
- Prefer not to answer

17. Which of the following best describes your role?

- Executive (CEO/President, VP, Director, etc.)
- Manager/Supervisor
- Administrative/Clerical
- Professional/Salesperson/Analyst/Technician
- Production/Service
- Other

13. In what year were you born?

| | | | |
|--|--|--|--|
| | | | |
|--|--|--|--|

Example: 1990

14. What is your gender?

- Female
- Male
- Non-Binary.....
- Prefer not to answer

18. In which department do you work?

- Administration/Management
- Customer Service/Care/Support
- Finance/Accounting.....
- Human Resources
- Information Technology
- Marketing/Advertising
- Maintenance/Operations.....
- Production
- Sales/Retail/Business Development
- Other

15. What is your ethnic background?

- Black or African-American
- Asian
- White or Caucasian.....
- Hispanic or Latino
- Native American (not Pacific Islander)
- Pacific Islander
- Bi-Racial or Multi-Racial
- Prefer not to answer

16. Which is your job status?

- Full-Time
- Part-Time

Thank You for Your Participation!

For questions or comments, please email support@bestcompaniesgroup.com.