

REPORT PREPARED BY:

Best Companies Group▶▶▶

Employee Demographic Report

Prepared for: XYZ Company

	OVERALL		LENGTH OF SERVICE					AGE						GENDER		ETHNIC BACKGROUND						STATUS		JOB ROLE						DEPARTMENT											
	% Agreement	% Disagreement	Under 1 year	1 to under 2 years	2 to under 5 years	5 to under 10 years	10 or more years	Under 21	21 - 25	26 - 35	36 - 45	46 - 55	56 - 65	Above 65	Female	Male	White (British, Irish, Other)	Black or African Caribbean	Asian (Indian, Pakistani, Bangladeshi, Other Asian)	Chinese/Chinese British (Chinese, any Other)	Mixed (White & Black Caribbean, White & Black African, White & Asian)	Any other Mixed	Full-Time	Part-Time	Executive (incl. CEO, COO, CFO, Chairman, Partner, Owner)	Senior Management (incl. Directors, Assoc. Directors)	Mid-level Management (incl. Regional Mgr., General Mgr., Supervisor)	Account Management (incl. Acc't Executives)	Professional/Skilled Trades	Administrative/Clerical	Production/Service (incl. Plant Mgr., Line Mgr., QA/QC, Engineer)	Corporate Admin (Exec/HR/Legal/IT/Finance/Accounts)	Research & Development	Sales & Marketing	Design & Product Development	Purchasing/Supply Chain Management	Customer Service/Technical Support	Manufacturing & Production	Distribution/Logistics	Maintenance/Security	
Number of responses	TOTAL=106		29	18	36	12	11	3	19	43	22	13	6		54	52	2	5	75	17		2	101	5	14	6	41	11	1	11	23	10	29	12	1	12	22	17	4	7	
TRAINING, DEVELOPMENT AND RESOURCES																																									
This company provided as much initial training as I needed	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
This company provides as much ongoing training as I need	82	4	79	82	86	83	73	x	79	83	91	69	83	0	83	80	x	100	78	94	0	x	82	80	79	100	85	82	x	73	77	70	79	92	x	91	91	88	x	71	
This company provides the technology, equipment and resources I need to do my job well	91	3	93	72	100	83	91	x	79	95	95	77	100	0	93	88	x	100	92	100	0	x	90	100	93	83	98	73	x	91	87	70	93	83	x	92	95	100	x	86	
The computer or other hardware I use to do my job is dependable	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
The software and programme applications I use to do my job are adequate	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
Technology issues are resolved in a timely manner	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
Technology issues affecting my work are communicated to me in a timely manner	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
I understand what is expected for career advancement	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
I am encouraged to explore growth or advancement opportunities within the company	74	10	67	61	86	67	82	x	56	71	95	69	83	0	74	74	x	100	73	82	0	x	74	80	69	100	88	64	x	50	61	60	67	91	x	50	95	82	x	71	
There is room for me to advance at this company	91	3	93	72	100	83	91	x	79	95	95	77	100	0	93	88	x	100	92	100	0	x	90	100	93	83	98	73	x	91	87	70	93	83	x	92	95	100	x	86	
I trust that if I do good work, I will be considered for a promotion	88	4	100	67	86	83	100	x	84	84	95	85	100	0	87	88	x	80	88	88	0	x	87	100	93	83	85	91	x	91	87	90	100	92	x	83	95	82	x	86	
Training, Development and Resources - AVERAGE	79	7	77	66	85	86	79	x	63	79	93	76	88	0	80	78	x	98	79	90	0	x	79	85	82	95	85	69	x	66	74	65	77	86	x	78	93	79	x	75	
PAY AND BENEFITS																																									
My pay is fair for the work I perform	76	18	79	61	86	67	73	x	63	77	91	69	67	0	78	75	x	100	77	76	0	x	76	80	71	67	80	45	x	91	83	40	79	92	x	83	91	65	x	57	
Overall, I'm satisfied with this company's benefits package	89	1	92	72	97	92	82	x	83	91	95	85	83	0	90	88	x	100	89	94	0	x	90	67	79	83	92	91	x	90	91	90	92	92	x	100	95	65	x	86	
I'm satisfied with the amount of holiday or Paid Time Off	89	1	88	78	94	92	91	x	78	90	100	85	100	0	88	90	x	100	91	81	0	x	90	67	79	100	92	80	x	80	95	90	88	100	x	91	100	71	x	57	
I'm satisfied with the sick leave policy	89	1	96	78	91	83	91	x	83	90	91	85	100	0	90	88	x	100	92	81	0	x	90	67	79	83	87	91	x	89	100	90	96	92	x	100	91	69	x	71	
I'm satisfied with the amount of healthcare paid for	74	9	69	61	80	92	73	x	53	74	91	77	83	0	76	73	x	100	74	88	0	x	74	80	79	100	80	64	x	55	70	60	69	83	x	75	91	69	x	71	
I'm satisfied with the dental benefits	76	18	79	61	86	67	73	x	63	77	91	69	67	0	78	75	x	100	77	76	0	x	76	80	71	67	80	45	x	91	83	40	79	92	x	83	91	65	x	57	
I'm satisfied with the vision care benefits	88	1	92	69	94	89	82	x	86	87	100	70	80	0	89	86	x	100	85	100	0	x	88	67	79	100	85	91	x	88	94	89	92	100	x	100	100	58	x	86	
I'm satisfied with the retirement plan benefits	82	4	79	82	86	83	73	x	79	83	91	69	83	0	83	80	x	100	78	94	0	x	82	80	79	100	85	82	x	73	77	70	79	92	x	91	91	88	x	71	
I'm satisfied with the life insurance benefits	88	4	100	67	86	83	100	x	84	84	95	85	100	0	87	88	x	80	88	88	0	x	87	100	93	83	85	91	x	91	87	90	100	92	x	83	95	82	x	86	
I'm satisfied with the disability benefits	92	2	97	89	86	92	100	x	95	84	100	92	100	0	91	92	x	100	91	88	0	x	91	100	93	83	95	91	x	88	100	100	96	92	x	100	95	88	x	86	
I'm satisfied with the training reimbursement benefits	90	5	97	83	89	75	100	x	84	88	95	85	100	0	91	88	x	100	89	88	0	x	89	100	86	83	93	82	x	91	91	70	97	92	x	92	95	100	x	86	
Pay and Benefits - AVERAGE	85	6	88	73	89	83	85	x	77	84	95	79	88	0	85	84	x	98	85	87	0	x	85	81	79	88	86	78	x	84	88	74	88	92	x	90	95	75	x	75	
OVERALL ENGAGEMENT																																									
Overall, I am very satisfied with my employer	92	3	93	83	94	92	100	x	84	98	91	85	100	0	93	92	x	100	95	88	0	x	92	100	100	83	95	82	x	91	91	80	93	92	x	92	91	94	x	86	
Most days, I look forward to going to work	90	5	97	83	89	75	100	x	84	88	95	85	100	0	91	88	x	100	89	88	0	x	89	100	86	83	93	82	x	91	91	70	97	92	x	92	95	100	x	86	
My job provides me with a sense of meaning and purpose	91	2	93	78	94	100	82	x	79	95	100	85	67	0	91	90	x	100	93	94	0	x	91	80	71	83	95	91	x	91	96	60	93	92	x	100	100	94	x	86	
I am proud to work for this company	90	5	97	83	89	75	100	x	84	88	95	85	100	0	91	88	x	100	89	88	0	x	89	100	86	83	93	82	x	91	91	70	97	92	x	92	95	100	x	86	
I feel this company has created an environment where I can do my best work	90	5	97	83	89	75	100	x	84	88	95	85	100	0	91	88	x	100	89	88	0	x	89	100	86	83	93	82	x	91	91	70	97	92	x	92	95	100	x	86	
I am willing to give extra effort to help this company succeed	90	5	97	83	89	75	100	x	84	88	95	85	100	0	91	88	x	100	89	88	0	x	89	100	86	83	93	82	x	91	91	70	97	92	x	92	95	100	x	86	
I plan to continue my career with this company for at least 2 more years	91	2	93	78	94	100	82	x	79	95	100	85	67	0	91	90	x	100	93	94	0	x	91	80	71	83	95	91	x	91	96	60	93	92	x	100	100	94	x	86	
I would recommend this company's products / services to a friend	94	1	96	83	94	100	100	x	84	97	95	92	100	0	96	92	x	80	96	94	0	x	95	80	93	83	95	91	x	88	100	100	96	92	x	100	95	88	x	86	
I would recommend working here to a friend	94	0	97	89	97	92	91	x	84	100	100	77	100	0	96	92	x	100	97	94	0	x	94	100	93	100															