

## Employee Benchmark Report

Percentage of Positive Responses	
Companies that made the list	
<b>LEADERSHIP AND PLANNING</b>	
I understand the long-term strategy of this organisation	96%
I have confidence in the leadership of this organisation	96%
The leaders of this organisation care about employees' well being	96%
Senior leaders live the core values of the organisation	94%
There is adequate planning of departmental objectives	94%
There is adequate follow-through of departmental objectives	92%
The leaders of this organisation are open to input from employees	96%
<b>Leadership and Planning - AVERAGE</b>	<b>95%</b>
<b>CORPORATE CULTURE AND COMMUNICATIONS</b>	
This organisation's corporate communications are frequent enough	93%
This organisation's corporate communications are detailed enough	94%
I have a good understanding of how this organisation is doing financially	88%
I can trust what this organisation tells me	95%
This organisation treats me like a person, not a number	97%
This organisation gives enough recognition for work that is well done	93%
Staffing levels are adequate to provide quality products/services	92%
Quality is a top priority with this organisation	96%
Safety is a top priority with this organisation	95%
I believe there is a spirit of cooperation at this organisation	98%
My employer enables a culture of diversity	98%
I like the people I work with at this organisation	97%
At this organisation, employees have fun at work	92%
I feel I can express my honest opinions without fear of negative consequences	92%
Changes that may affect me are communicated to me prior to implementation	92%
<b>Corporate Culture and Communications - AVERAGE</b>	<b>94%</b>
<b>ROLE SATISFACTION</b>	
I like the type of work that I do	96%
I am given enough authority to make decisions I need to make	96%
I believe my job is secure	92%
Deadlines at this organisation are realistic	94%
I feel I am valued in this organisation	94%
I feel part of a team working toward a shared goal	95%
I am able to maintain a reasonable balance between work and my personal life	89%
My job makes good use of my skills and abilities	94%
I have a clear understanding of my job role	97%
I understand the importance of my role to the success of the organisation	97%
Most days, I feel I have made progress at work	97%
<b>Role Satisfaction - AVERAGE</b>	<b>95%</b>
<b>WORK ENVIRONMENT</b>	
My physical working conditions are good	97%
My general work area is adequately heated/cooled	96%
There is adequate noise control to allow me to focus on my work	96%
My workspace has adequate privacy for me to do my job	99%
I feel physically safe in my work environment	99%
<b>Work Environment - AVERAGE</b>	<b>97%</b>
<b>RELATIONSHIP WITH SUPERVISOR</b>	
My supervisor treats me fairly	98%
My supervisor treats me with respect	98%
My supervisor handles my work-related issues satisfactorily	97%
My supervisor handles my personal issues satisfactorily	97%
My supervisor acknowledges when I do my work well	96%
My supervisor tells me when my work needs improvement	95%
My supervisor is open to hearing my opinion or feedback	97%
My supervisor helps me develop to my fullest potential	94%
I can trust what my supervisor tells me	95%
<b>Relationship with Supervisor - AVERAGE</b>	<b>96%</b>
<b>TRAINING, DEVELOPMENT AND RESOURCES</b>	
This organisation provided as much initial training as I needed	89%
This organisation provides as much ongoing training as I need	92%
This organisation provides enough technology, equipment and resources I need to do my job well	95%
The computer or other hardware I use to do my job is dependable	86%
The software and programme applications I use to do my job are adequate	85%
Technology issues are resolved in a timely manner	90%
Technology issues affecting my work are communicated to me in a timely manner	85%
I understand what is expected for career advancement	89%
I am encouraged to explore other growth or advancement opportunities within the organisation	86%
There is room for me to advance at this organisation	85%
I trust that if I do good work, I will be considered for a promotion	87%
<b>Training, Development and Resources- AVERAGE</b>	<b>88%</b>
<b>PAY AND BENEFITS</b>	
My pay is fair for the work I perform	86%
Overall, I'm satisfied with this organisation's benefits package	89%
Amount of vacation or Paid Time Off	91%
Sick leave policy	92%
Amount of healthcare paid for	89%
Dental benefits	88%
Vision care benefits	88%
Retirement plan benefits	81%
Life insurance benefits	83%
Disability benefits	82%
Tuition reimbursement benefits	78%
<b>Pay and Benefits - AVERAGE</b>	<b>86%</b>
<b>OVERALL EMPLOYEE ENGAGEMENT</b>	
Overall, I am very satisfied with my employer	94%
Most days, I look forward to going to work	92%
My job provides me with a sense of meaning and purpose	88%
I am proud to work for this organisation	89%
I feel this organisation has created an environment where I can do my best work	88%
I am willing to give extra effort to help this organisation succeed	99%
I plan to continue my career with this organisation for at least two more years	91%
I would recommend this organisation's products / services to a friend	98%
I would recommend working here to a friend	95%
<b>Overall Employee Engagement - AVERAGE</b>	<b>93%</b>
<b>SURVEY AVERAGE</b>	<b>93%</b>

\*Numbers shown represent the percentage of respondents that answered "Agree Somewhat" and "Agree Strongly". \*\*Please note that the employer categories represented in the actual report will be based on the final r.