

Employee Benchmark Report

Best Companies Group▶▶▶

Percentage of Positive Responses
All Size Categories
All Employers that made the list

LEADERSHIP AND PLANNING	
I understand the long-term strategy of this organisation	91%
I have confidence in the leadership of this organisation	93%
The leaders of this organisation care about their employees' well being	91%
Senior leaders live the core values of the organisation	87%
There is adequate planning of departmental objectives	75%
There is adequate follow-through of departmental objectives	74%
The leaders of this organisation are open to input from employees	88%
Leadership and Planning - AVERAGE	86%
CORPORATE CULTURE AND COMMUNICATIONS	
This organisation's corporate communications are frequent enough	93%
This organisation's corporate communications are detailed enough	90%
I have a good understanding of how this organisation is doing financially	89%
I can trust what this organisation tells me	90%
This organisation treats me like a person, not a number	92%
This organisation gives me enough recognition for work that is well done	82%
Staffing levels are adequate to provide quality products/services	73%
Quality is a top priority with this organisation	85%
Safety is a top priority with this organisation	83%
I believe there is a spirit of cooperation within this organisation	88%
My employer enables a culture of diversity	87%
I like the people I work with at this organisation	93%
At this organisation, employees have fun at work	85%
I feel I can express my honest opinions without fear of negative consequences	86%
Changes that may affect me are communicated to me prior to implementation	74%
Corporate Culture and Communications - AVERAGE	86%
ROLE SATISFACTION	
I like the type of work that I do	92%
I am given enough authority to make decisions I need to make	87%
I believe my job is secure	87%
Deadlines at this organisation are realistic	74%
I feel I am valued in this organisation	83%
I feel part of a team working toward a shared goal	87%
I am able to maintain a reasonable balance between work and my personal life	84%
My job makes good use of my skills and abilities	84%
I have a clear understanding of my job role	92%
I understand the importance of my role to the success of the organisation	91%
Most days, I feel I have made progress at work	88%
Role Satisfaction - AVERAGE	86%
WORK ENVIRONMENT	
My physical working conditions are good	93%
My general work area is adequately heated/cooled	70%
There is adequate noise control to allow me to focus on my work	76%
My workspace has adequate privacy for me to do my job	75%
I feel physically safe in my work environment	98%
Work Environment - AVERAGE	83%
RELATIONSHIP WITH SUPERVISOR	
My supervisor treats me fairly	92%
My supervisor treats me with respect	93%
My supervisor handles my work-related issues satisfactorily	90%
My supervisor handles my personal issues satisfactorily	91%
My supervisor acknowledges when I do my work well	87%
My supervisor tells me when my work needs improvement	90%
My supervisor is open to hearing my opinion or feedback	90%
My supervisor helps me develop to my fullest potential	81%
I feel I can trust what my supervisor tells me	89%
Relationship with Supervisor - AVERAGE	89%
TRAINING, DEVELOPMENT AND RESOURCES	
This organisation provided as much initial training as I needed	73%
This organisation provides as much ongoing training as I need	80%
This organisation provides the technology, equipment and resources I need to do my job well	84%
The computer or other hardware I use to do my job is dependable	79%
The software and programme applications I use to do my job are adequate	80%
Technology issues are resolved in a timely manner	74%
Technology issues affecting my work are communicated to me in a timely manner	79%
I understand what is expected for career advancement	71%
I am encouraged to explore growth or advancement opportunities within the organisation	73%
There is room for me to advance at this organisation	70%
I trust that if I do good work, I will be considered for a promotion	66%
Training, Development and Resources - AVERAGE	75%
PAY AND BENEFITS	
My pay is fair for the work I perform	65%
Overall, I'm satisfied with this organisation's benefits scheme	77%
I'm satisfied with the amount of annual leave	84%
I'm satisfied with the sick leave policy	86%
I'm satisfied with the amount of healthcare paid for	82%
I'm satisfied with the dental benefits	58%
I'm satisfied with the vision care benefits	69%
I'm satisfied with the pension scheme	85%
I'm satisfied with the life insurance benefits	84%
I'm satisfied with the disability benefits	71%
I'm satisfied with the training reimbursement benefits	80%
Pay and Benefits - AVERAGE	76%
OVERALL ENGAGEMENT	
Overall, I am very satisfied with my employer	93%
Most days, I look forward to going to work	77%
My job provides me with a sense of meaning and purpose	82%
I am proud to work for this organisation	89%
I feel this organisation has created an environment where I can do my best work	86%
I am willing to give extra effort to help this organisation succeed	95%
I plan to continue my career with this organisation for at least two more years	82%
I would recommend this organisation's products/services to a friend	90%
I would recommend working here to a friend	91%
Overall Employee Engagement - AVERAGE	87%
SURVEY AVERAGE	84%

*Numbers shown represent the percentage of respondents that answered "Agree Somewhat" and "Agree Strongly"