

Employer Benchmark Summary

	Percentage of Positive Responses Winning Companies
How many years has your highest ranking official/CEO been in this position within the organisation?	13
Does your organisation employ any programmes/practices to actively recruit/retain employees of varying ethnic and cultural backgrounds?	64%
Does your organisation employ any programmes/practices to actively recruit/retain members of the disabled community?	55%
Does your organisation employ any programmes/practices to actively recruit/retain an aging workforce?	64%
Does your organisation offer any employee bonus or incentive programmes?	100%
Do you offer bonuses to employees who refer new hires?	100%
Do you offer a Profit Sharing Programme?	45%
Do you offer a Share Option Scheme Programme?	0%
Do you offer a Company Pension Scheme?	82%
Childcare Vouchers	100%
Optical Care Vouchers	90%
Private Medical Insurance	73%
Personal Accident Insurance	27%
Dental Insurance	64%
What is the number of paid holidays your organisation offers per year?	27
Does your organisation allow employees additional paid time off for community service activities/volunteer work?	73%
As a standard practice, does your organisation offer the opportunity to regularly work from home?	73%
As a standard year-round practice, does your organisation offer employees the option to work flexible hours or a compressed work week?	91%
Does your organisation provide any workplace facilities to promote exercise and fitness?	45%
Does your organisation provide any fitness and/or wellness programmes or practices within the workplace?	73%
Does your organisation pay all or part of employees' costs for health club memberships or fitness or wellness programmes?	45%
Does your organisation provide cafeteria or meal subsidies, free daily snacks or beverages?	81%
Does your organisation promote any sustainable or "green" practices?	100%
How often does your organisation conduct Employee Performance Reviews for all staff?	
As Needed	0%
Once Per Year	45%
Twice Per Year	18%
More than twice a year	36%
Does your organisation conduct 360-degree Performance Reviews?	63%
Do you offer professional training reimbursement?	100%
Does your organisation have any formalised programmes/practices for succession planning?	81%
Does your organisation offer an employer-sponsored Employee Assistance Programme?	100%