## Best Companies Group

## Employee Benchmark Report

	Centage of Positive Responses III Employers that made the list 90% 90% 90% 90% 90% 95% 95% 95% 95% 95% 95% 95% 95
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this organisation, employees have fun at work Corporate Culture and Communications - AVERAGE Corporate Culture and Communications Corporate	27% 97% 96% 96% 96% 96% 94% 94% 95% 95% 97% 95% 95% 95%
Corporate Culture and Communications - AVERAGE COLE SATISFACTION We the type of work that I do m grive noncypt authority to make decisions I need to make elleve my job is secure authority to make decisions I need to make elleve my job is secure make to maintain a reasonable balance between work and my personal life profit of tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a thated goal profit of a tam working toward a tam working toward a tam working toward a tam profit of a tam working toward a tam working toward a tam profit of a tam working toward a tam working toward a tam profit of a tam working toward a tam working toward a tam profit of a tam working toward a tam working toward a tam profit of a tam working toward a tam working toward a tam profit of a tam and programs at work profit of a tam working toward a tam and tam profit of the success of the organisation profit of a tam and a tam and a tam and take taw toward profit of a tam and a tam and take taw toward profit of a tam and a tam and taw toward a taw toward profit of a tam and taw toward a taw toward profit of a tam and taw toward a taw toward profit of a tam and taw toward a taw toward profit of a tam and taw toward a taw toward profit of a tam and taw toward a taw t	22% 94% 96% 92% 94% 94% 94% 95% 94% 95% 97% 97% 97% 97% 95% 95%
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Role Satisfaction - AVERAGE     VORK ENVIRONMENT     vphysical working conditions are good     vphysical working conditions are good     vphysical work area is adequately heatedcooled     very as a dequate privacy for me to do my lob     ele physicaly sate     Vork Environment - AVERAGE     Vork Environment - AVERAGE	97% 96% 96%
VORK ENVIRONMENT yphical working conditions are good ypeneral work area is adequately heated/cooled ypeneral work area is adequately heated/cooled yeareal work area is adequately heated/cooled yeareal work area is adequately heated/cooled yearealy and yearealy area is adequately heated/cooled yearealy area is adequately area is adequately heated/cooled yearealy ar	97% 96% 96%
y physical working conditions are good y physical working conditions are good y previous advectation of the state of the	96% 96%
Inter is adequate noise control to allow me to focus on my work yourdpace has adoquate prince/or me to do my job eel physically safe in my work environment ELATIONSHIP WITH SUPERVISOR ELATIONSHIP WITH SUPERVISOR	96%
ELATIONSHIP WITH SUPERVISOR	00%
ELATIONSHIP WITH SUPERVISOR	90%
ELATIONSHIP WITH SUPERVISOR	97%
y supervisor treats me fairly y supervisor treats me with respect y supervisor handles my work-related issues satisfactority	
y supervisor handles my work-related issues satisfactorily	98% 98%
	98% 97% 97%
	96%
v supervisor tells me when my work needs improvement y supervisor is open to hearing my ophinor in electuack y supervisor hear me develop to my fullest potential	95% 97%
y supervisor helps me develop to my fullest potential	94%
eel I can trust what my supervisor tells me Relationship with Supervisor - AVERAGE	96%
RAINING, DEVELOPMENT AND RESOURCES	
his organisation provided as much initial training as I needed his organisation provides as much ongoing training as I need	89% 92%
his organisation provides the technology, equipment and resources I need to do my job well he computer or other hardware I use to do my job is dependable	95% 86%
the comparent of other hardwater use to do my bot is dependence he softwater and horogramme applications I use to do my iob are adequate achnology issues are resolved in a timely manner	85%
achnology issues are resolved in a timely manner achnology issues affecting my work are communicated to me in a timely manner	90% 85%
inderstand what is expected for career advancement	89% 86%
am encouraged to explore growth or advancement opportunities within the organisation here is room for me to advance at this organisation	85%
rust that if I do good work. I will be considered for a promotion Training, Development and Resources - AVERAGE	87% 88%
AY AND BENEFITS	86%
y pay is fair for the work I perform verall, The statistical statistics is benefits scheme verall, The statistical statistics and the scheme verall of the s	89%
n satisfied with the amount of holiday (or Paid Time Off) n satisfied with the sick leave policy	91% 92%
n satisfied with the amount of health care paid for	89% 88%
n satisfied with the dental benefits n satisfied with the vision care benefits	88%
n satisfied with the pension scheme n satisfied with the life insurance benefits	81% 83%
n satisfied with the disability benefits n satisfied with the training reimbursement benefits	82% 78%
Pay and Benefits - AVERAGE VERALL EMPLOYEE ENGAGEMENT	86%
verall. I am very satisfied with my employer	94%
ost days, I look forward to going to work y job provides me with a sense of meaning and purpose	92% 88%
am proud to work for this organisation	89%
eel this organisation has created an environment where I can do my best work m willing to give extra effort to help this organisation succeed	88% 99%
slan to continue my career with this organisation for at least two more years vould recommend this organisation's products/services to a friend	91% 98%
would recommend working here to a friend	95%
Overall Employee Engagement - AVERAGE SURVEY AVERAGE	93%