

Benchmark Reporting

COMPARE YOUR RESULTS TO THOSE OF YOUR PEERS

A complete benchmark report includes not only levels of agreement with all questions on the standard Employee Engagement & Satisfaction Survey, but also reporting on HR practices and policies within any given Best Places to Work program, geography, or industry.

For questions and orders, contact reports@bestcompaniesgroup.com

Employee Benchmark Report

Percentage of Positive Responses

Small Employers

(15 - 99 UK Employees)

Small Employers
that made the list

Small Employers
not on the list

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LEADERSHIP AND PLANNING

| | | |
|---|------------|------------|
| I understand the long-term strategy of this organisation | 92% | 84% |
| I have confidence in the leadership of this organisation | 91% | 79% |
| The leaders of this organisation care about their employees' well being | 91% | 77% |
| Senior leaders live the core values of the organisation | 90% | 77% |
| There is adequate planning of departmental objectives | 88% | 73% |
| There is adequate follow-through of departmental objectives | 87% | 71% |
| The leaders of this organisation are open to input from employees | 89% | 75% |
| Leadership and Planning - AVERAGE | 90% | 77% |

CORPORATE CULTURE AND COMMUNICATIONS

| | | |
|---|------------|------------|
| This organisation's corporate communications are frequent enough | 91% | 78% |
| This organisation's corporate communications are detailed enough | 91% | 77% |
| I have a good understanding of how this organisation is doing financially | 86% | 70% |
| I can trust what this organisation tells me | 88% | 74% |
| This organisation treats me like a person, not a number | 91% | 78% |
| This organisation gives me enough recognition for work that is well done | 87% | 69% |
| Staffing levels are adequate to provide quality products/services | 84% | 64% |
| Quality is a top priority with this organisation | 92% | 80% |
| Safety is a top priority with this organisation | 94% | 84% |
| I believe there is a spirit of cooperation within this organisation | 92% | 78% |
| My employer enables a culture of diversity | 93% | 84% |
| I like the people I work with at this organisation | 96% | 92% |
| At this organisation, employees have fun at work | 91% | 78% |
| I feel I can express my honest opinions without fear of negative consequences | 83% | 68% |
| Changes that may affect me are communicated to me prior to implementation | 83% | 65% |
| Corporate Culture and Communications - AVERAGE | 90% | 76% |

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