

REPORT PREPARED BY:

Best Companies Group▶▶▶

1500 Paxton Street • Harrisburg, PA 17104
 phone 717.909.1570 • fax 717.236.6803 • www.bestcompaniesgroup.com

Prepared for: XYZ Company

Employee Demographic Report

	OVERALL		LENGTH OF SERVICE					AGE						GENDER		EDUCATION						STATUS		JOB ROLE						DEPARTMENT																	
	% Agreement	% Disagreement	Less than 1 year	1 to less than 2 years	2 to less than 5 years	5 to less than 10 years	10 or more years	Younger than 21	21 - 25	26 - 35	36 - 45	46 - 55	56 - 65	Above 65	Female	Male	Some high school	High school graduate	Some college/university	College/university complete	Graduate degree	Other	Full-Time	Part-Time	Administrative / Clerical	Executive / Partner	Manager or Supervisor	Production / Service	Professional	Other	Customer Service / Care / Support	Development / Fundraising	Finance / Accounting	Human Resources	Information Technology	Legal	Marketing / Advertising	Maintenance / Operations	Production	Research & Development	Sales/Retail/Business Development	Other					
Number of responses TOTAL=106			29	18	36	12	11	3	19	43	22	13	6			54	52	2	5	75	17		2	101	5	14	6	41	11	23	11	10		12	1	12	1	17	4	7	3	1	38				
LEADERSHIP AND PLANNING																																															
I understand the long-term strategy of this organization	95	1	97	89	97	100	91	x	84	100	100	92	100	0	96	94	x	100	100	88	0	x	95	100	93	100	98	82	96	100	90	0	92	x	100	x	100	x	100	x	57	x	x	100			
I have confidence in the leadership of this organization	97	0	97	94	100	100	91	x	95	100	100	85	100	0	98	96	x	100	99	100	0	x	97	100	93	100	100	91	100	91	90	0	100	x	100	x	100	x	100	x	86	x	x	97			
The leaders of this organization care about employees' well being	95	1	97	89	100	92	91	x	95	95	100	85	100	0	96	94	x	100	97	94	0	x	95	100	86	100	98	91	100	91	80	0	100	x	100	x	100	x	86	x	x	97					
Senior leaders live the core values of the organization	92	1	97	78	94	100	91	x	89	95	95	85	100	0	93	92	x	100	95	94	0	x	92	100	93	83	98	70	100	82	90	0	92	x	100	x	88	x	71	x	x	95					
There is adequate planning of departmental objectives	89	5	86	83	97	73	91	x	95	86	91	77	100	0	89	88	x	100	87	100	0	x	88	100	86	83	95	73	87	91	70	0	92	x	83	x	88	x	86	x	x	95					
There is adequate follow-through of departmental objectives	87	5	90	72	94	73	91	x	84	86	91	77	100	0	91	82	x	100	87	100	0	x	86	100	86	83	95	55	91	82	60	0	92	x	92	x	81	x	86	x	x	95					
The leaders of this organization are open to input from employees	93	1	97	89	100	75	91	x	95	93	100	77	100	0	94	92	x	100	95	94	0	x	93	100	86	100	98	82	96	91	70	0	100	x	100	x	94	x	86	x	x	97					
Leadership and Planning - AVERAGE	93	2	94	85	98	87	91	x	91	94	97	82	100	0	94	91	x	100	94	96	0	x	92	100	89	93	97	78	96	90	79	0	95	x	96	x	92	x	80	x	x	97					
CORPORATE CULTURE AND COMMUNICATIONS																																															
This organization's corporate communications are frequent enough	92	3	93	83	100	83	91	x	95	95	100	77	100	0	93	92	x	100	95	88	0	x	93	80	86	100	98	82	96	82	70	0	100	x	100	x	94	x	71	x	x	95					
This organization's corporate communications are detailed enough	93	1	93	83	100	92	91	x	84	98	100	77	100	0	94	92	x	100	95	100	0	x	94	80	79	100	98	91	96	91	60	0	100	x	100	x	94	x	86	x	x	97					
I have a good understanding of how this organization is doing financially	94	0	97	83	97	100	91	x	84	100	100	85	100	0	93	96	x	100	97	88	0	x	95	80	86	100	95	91	100	91	90	0	100	x	100	x	94	x	57	x	x	97					
I can trust what this organization tells me	96	0	97	94	97	100	91	x	95	98	100	85	100	0	96	96	x	100	97	100	0	x	96	100	93	100	98	91	100	91	90	0	100	x	100	x	94	x	86	x	x	97					
This organization treats me like a person, not a number	95	1	97	100	97	92	82	x	89	100	100	85	83	0	96	94	x	100	97	94	0	x	95	100	93	100	95	91	96	100	80	0	100	x	100	x	100	x	71	x	x	100					
This organization gives enough recognition for work that is well done	87	4	97	72	92	83	73	x	84	91	100	69	83	0	89	85	x	100	88	88	0	x	86	100	79	83	90	73	91	91	70	0	83	x	100	x	100	x	71	x	x	89					
Staffing levels are adequate to provide quality products/services	83	9	90	78	89	67	73	x	68	88	91	69	100	0	85	81	x	100	84	88	0	x	84	60	86	83	83	73	91	73	80	0	83	x	100	x	76	x	71	x	x	84					
Quality is a top priority with this organization	95	1	100	94	94	83	100	x	95	95	100	85	100	0	93	98	x	100	95	94	0	x	95	100	100	100	95	91	96	91	90	0	100	x	100	x	94	x	86	x	x	97					
Safety is a top priority with this organization	93	0	97	89	97	82	91	x	89	98	95	77	100	0	94	92	x	100	93	94	0	x	94	80	86	83	98	91	96	91	90	0	92	x	100	x	94	x	71	x	x	97					
I believe there is a spirit of cooperation at this organization	94	2	100	83	100	83	91	x	95	98	100	77	100	0	96	92	x	100	97	88	0	x	94	100	93	100	98	82	96	91	90	0	100	x	100	x	88	x	71	x	x	97					
My employer enables a culture of diversity	98	1	100	94	100	92	100	x	95	100	100	92	100	0	100	96	x	100	99	100	0	x	98	100	100	100	100	91	96	100	90	0	100	x	100	x	94	x	100	x	x	100					
I like the people I work with at this organization	98	1	100	94	100	92	100	x	95	100	100	92	100	0	100	96	x	100	99	100	0	x	98	100	100	100	100	91	96	100	90	0	100	x	100	x	94	x	100	x	x	100					
At this organization, employees have fun at work	95	2	98	96	98	85	91	x	94	98	95	86	100	0	85	96	x	100	97	88	0	x	96	100	86	100	95	91	100	91	80	0	100	x	100	x	94	x	71	x	x	89					
I feel I can express my honest opinions without fear of negative consequences	95	2	98	96	98	85	91	x	94	98	95	86	100	0	85	96	x	100	97	88	0	x	96	100	86	100	95	91	100	91	80	0	100	x	100	x	94	x	71	x	x	89					
Changes that may affect me are communicated to me prior to implementation	95	2	98	96	98	85	91	x	94	98	95	86	100	0	85	96	x	100	97	88	0	x	96	100	86	100	95	91	100	91	80	0	100	x	100	x	94	x	71	x	x	89					
Corporate Culture and Communications - AVERAGE	94	2	97	89	97	87	90	x	90	97	97	82	98	0	92	93	x	100	95	92	0	x	94	92	89	97	95	87	97	91	82	0	97	x	100	x	93	x	77	x	x	95					
ROLE SATISFACTION																																															
I like the type of work that I do	92	5	90	83	97	92	100	x	84	93	100	92	100	0	93	92	x	100	92	100	0	x	94	60	86	100	100	64	100	82	80	0	100	x	100	x	88	x	100	x	x	95					
I am given enough authority to make decisions I need to make	94	3	93	94	97	92	91	x	89	95	100	85	100	0	96	92	x	100	95	100	0	x	95	80	86	100	98	91	96	91	90	0	100	x	92	x	88	x	86	x	x	97					
I believe my job is secure	91	2	93	78	94	100	82	x	79	95	100	85	67	0	91	90	x	100	93	94	0	x	91	80	71	83	95	91	96	91	60	0	92	x	100	x	94	x	86	x	x	95					
Deadlines at this organization are realistic	88	4	100	67	86	83	100	x	84	84	95	85	100	0	87	88	x	80	88	88	0	x	87	100	93	83	85	91	87	91	90	0	92	x	83	x	82	x	86	x	x	87					
I feel I am valued at this organization	92	1	93	94	97	75	82	x	89	93	100	85	83	0	89	94	x	100	92	94	0	x	92	80	86	100	95	82	91	91																	

