

Program Participation Report

Report provided by Best Companies Group

Prepared for: **XYZ Company**

Research has shown that employee attitudes and opinions are a better predictor of future employee behavior than past behavior. The Best Companies Group surveys measure employee attitudes on a number of dimensions that can provide valuable insight into how your associates feel about employment at your organization. This information will allow you to revise policies and procedures to improve employee retention and motivate employees to produce higher quality work.

Employees were asked to respond to a variety of questions, most of which they answered on a five point agreement scale. The questions provide insight into employee's attitudes regarding the key areas shown below. Scores reflect the average percent of positive responses for each index; that is, the percentage of your employees who responded 'Agree Somewhat' or 'Agree Strongly' to the statements assigned to that specific index.

Core Focus Areas

1) Leadership and Planning	82%
2) Corporate Culture and Communications	82%
3) Role Satisfaction	86%
4) Work Environment	89%
5) Relationship with Supervisor	85%
6) Training and Development	71%
7) Pay and Benefits	74%
8) Employee Engagement	87%

Percentage Positive Response

Total Survey Average

82%

A more complete Employee Feedback Report including feedback by question, demographic breakouts, aggregate company benchmarks and your Employee Comments is available to help you make the most of your participation in the Best Places to Work program. For more information or to purchase the report, visit www.bestplacestowork.com or call Best Companies Group toll free at 1-877-455-2159.

